

HEALTH, SAFETY & ENVIRONMENTAL POLICY

METAB recognizes its responsibility for people and the environment. Therefore:

We will take the necessary measures to: provide a safe and healthy workplace, protect the environment, conserve energy and natural resources along with preventing pollution by applying appropriate management practices and technology.

We will monitor and measure our performance and comply with all applicable laws.

We will periodically review our practices and procedures to address changing circumstances and to continually improve our performance.

We will openly make this policy available to all employees, vendors, customers and the public.

We will promote and foster a culture where it is the responsibility of employees, management and business associates to work in partnership for the benefit of the environment and the health and safety of all.